



TRINITY
CATHEDRAL
EPISCOPAL
CHURCH

A Sacred Place
For All People

2024 Annual Report

A New Foundation



A New Foundation

Dean Owens' Pastoral Letter

Though I have a few all-time favorite hymns, at different phases of my life new (and old) hymns tend to float to the surface for me. Right now a favorite is "Great is Thy Faithfulness".

The hymn caught my attention a year or so ago during a 9am Abundant Table service when, as a communion hymn, the whole congregation seemed to become caught up in the spirit as we shared Eucharist around the table. There is nothing I love more than when, in the midst of a worship service, the Spirit catches me by surprise.

It's a hymn that can speak in different voices...it was gorgeous with piano and percussion, but it's equally powerful when sung with organ and full choir. That's something I love about Trinity: though we worship in several different voices, it is one Spirit that binds us together.

God's faithfulness is a theme I return to more and more, as the cycle of life flows between struggle and celebration. I need reminders of God's faithfulness when the world seems to be turned upside-down. The waters rage and foam, the psalmist tells us, but God is steadfast. We need that faithfulness today as our nation and world seem more volatile by the week. We need that today as the needs of our city and community seem to only grow. As we each continue on our journeys of healing and wholeness, of deepening our faith, God's faithful love for each of us is nourishment and balm.

Since being built in 1907, Trinity Cathedral has been a beacon of faithfulness in our world. When it was built, Bishop Leonard used the word "permanent" rather than steadfast to describe Trinity's witness. A century on, we're discovering that stained glass, mortar, and roof tiles tend to be a bit less permanent than we'd like them to be. Paradoxically, a cathedral that stands the test of time eventually becomes a lesson in humility and impermanence.

But when we bring our faith and commitment to this sacred old place, our witness is one of deep faithfulness. In turbulent times, we must learn to be still, and know that God is present. God's love never ends. This is the message we must continue to carry, for ourselves and all those in our world.

A year ago, when we looked back on 2023, we considered it a year of revival as we reflected on the blossoming of new ministry after years of pandemic and transition. Our vision and structural work of the transitional years was giving way to a spirit of awakening as folk stepped forward: to reconnect to the work of social justice through Greater Cleveland Congregations's Battle for Democracy, as Music and Art at Trinity expanded their offerings to the community, as dozens of Trinity folks gathered for our first History Day, as our acolyte and liturgical ministry teams grew, as ministry to Marion-Sterling School continued, as Sunday Bible Study grew, as Dean's Forums became more robust, and so much more.

New Foundations

Now that we are in a period of growth and revival, what shall we do with this momentum?

2025 will be a year of laying new foundations, so to speak: we will be setting new foundations of faithfulness and hope as we prepare Trinity for many decades of thriving witness and ministry. Over the past year I held two forums on “Dreamcasting” in which I shared some transformative projects that we’re considering for the coming years. This is a process that began with a commitment to begin work on needed stained glass repair, but which holds for us a potential for far greater capacity-building.

Rather than simply fund the repairs from Trinity’s endowment, which would limit our capacity for mission and ministry, our vestry and I believe this is a transformative opportunity to cultivate a culture of philanthropy that will strengthen Trinity’s present and future ministry. To carry out this discernment and project work, I have called a capital campaign committee that has begun meeting twice monthly to chart a path forward. I am grateful to Howard Lewis and Cynthia Ries for stepping forward as co-chairs for this team. Stay tuned for updates on that in the later part of the year.

The greater need - even greater, I believe, than windows that warp and roofs that leak- is for us to blaze a path to thriving and sustainable ministry. We are blessed to have an endowment that is about as old as the cathedral itself and has sustained us through many decades. Though we will likely always rely on it, we know that - for it to grow and serve Trinity for decades to come - now is the time to seek strategies for responsible use and to cultivate its growth.

We have historically used our endowment to support the mission of the church - programs and operations and salaries - but over the past 7 or 8 years the capital needs of the cathedral have put financial strain on our ministry and programming. Indeed, over the past half-century, there have not been many years where we drew 5% or less from our endowment.

The vestry has begun to consider what a path to a sustainable endowment draw might look like. I believe that this work is itself a new foundation, and lays groundwork for many decades of life-changing ministry in the years to come. This is important work because our inherited resources - from our history to our endowment to the cathedral itself - are the very tools that empower us to proclaim God’s mercy and justice in the world. I also believe that if we can reach a healthy relationship with our resources - from growing in giving to disciplined spending to staying ahead of capital projects - we will be healthier, more effective, and more ready for life-changing ministry than we have been for more than a century. We will have laid new foundations.

The Trinity Legacy Circle

I am very pleased to begin this process by announcing the creation of the Trinity Legacy Circle, a community of those who have made a commitment in their will to Trinity Cathedral. The window is now open for anyone, through All Saints’ Day, who would like to be a founding member...and this includes anyone who has already made a commitment (but simply hasn’t told us about it).

We believe that philanthropy and legacy stewardship are essential to empowering our ministry today and empowering our witness for years to come, and I hope you’ll prayerfully consider being a part of the Legacy Circle.

It's important to note, by the way, that responsible stewardship of our endowment is an essential part of our work. All gifts to Trinity's endowment are used according to the endowment's 5% spending rule. While there are portions of the endowment that can be spent at the vestry's discretion, any new gifts will be limited by the 5% rule unless otherwise directed by the donor.

A Stewardship of Presence

This year I'll be working with the vestry to chart a path to being a healthy and financially growing Cathedral, year in and year out. This will likely mean looking at what a 5 to 10 year time horizon might enable, though disciplined operational spending but also through strategies for growth. The reality is that this will be hard work, and will require some culture change. But good news..."culture change" simply means that we must commit to showing up, to doing the work of ministry together, and doing those things that help a congregation and cathedral thrive. It is the same joyful work that will help us grow as a community of faith!

I have come to see this ultimately as a stewardship message: Stewardship is showing up. Stewardship is showing up to new music offerings, being an "early adopter" in order to help build momentum for a growing program. It means showing up for one another for the celebrations and challenges of this life. Stewardship is making a commitment to regular presence in worship, not just for you (trust me, you'll love it) but because nothing makes the cathedral more inviting than your presence in it. Stewardship is showing up online, and engaging with guests who are meeting us through streaming platforms. Stewardship is showing up to social justice events - even the ones that aren't your favorite issue - because that's how we build power. Stewardship is casting your vote for great programming by showing up for as many programs as you can, because that's how we improve our content and build community.

There is so much good news here, and I'll start with this: folks are hungry for an experience of the holy, and Trinity was built for that. Trinity Cathedral is a magnet for people taking steps on a journey of faith. If we're willing to break out of some familiar patterns and make invitation and welcome and connection our first priorities, then we will be the Cathedral God imagines us to be. I'm confident in that.

The DNA of Beloved Community

But wait, there's a catch! Trinity is in a season of awakening and growth. We must always ask ourselves: are we repeating old patterns, or are we growing in new ways? What seeds are beginning to sprout?

Over the past few months our Peace, Justice, and Mercy mission team has sought to continue the work of racial justice and Becoming Beloved Community by considering what a Racial Justice Rule of Life might look like for Trinity, both for us as individuals and for us as a Cathedral. This work is still in process and I ask that you hold in in your prayers.

The guiding premise for it is for us to find ways to make sure that Beloved Community, though imperfectly realized, will be a part of our DNA as a growing cathedral. This means considering work in four areas of our lives where we must heal from racism: inner work, worship and liturgy, structures and systems, and relationships with those beyond the cathedral. We have begun this

conversation and will continue it in the months to come.

Upcoming in 2025

We have some very exciting things brewing in 2025, and I'll just name a few.

The first is the emergence of Cathedral Circles. Circles are affinity groups that are grounded in faith and companionship. Several already exist (LGBTQ+, a book study group called Circle of Hope and Daughters of the King). Others are in process, such as a circle for movie lovers and a circle to consider the inner work of racial healing. If you are interested in participating or in leading a circle, talk to us! Here are some rules of thumb; circles are grounded in some kind of simple prayer practice and formation, circles must have a leader and at least two more participants, circles must be consistent with the values and vision of Trinity, and circles only last a year...but can be restarted immediately if folks want to continue.

The second is the search for a Priest Associate, which we hope will conclude in the summertime. This priest will expand our pastoral staff to meet the many needs of our congregation and cathedral, and will be focussed on outreach and the coordination of pastoral care. They will also help to step into the gap in pastoral care that Ginger Bitikofer's retirement (in one years' time) will leave.

The Dean's Sabbatical

Stewardship may be showing up, but from May through July 'showing up' is precisely the thing I won't be doing! After what will be six and a half years at Trinity, I am looking forward to a time of rest and renewal, and then to a return to Trinity in early August.

I'll be doing some travel that I've wanted to do for some time, including visiting Utrecht, a city that my sister loved, and a trip to Italy in June with my family. Mostly it will be a "staybatical," a time to explore locally and rest, read, and write.

I'll offer a forum on my hopes and plans on April 27. We've also been working for some time to make preparations for my time away, including arranging for preachers and pastoral care backup to support Adrienne and Ginger, and preparing the vestry wardens to manage in my absence.

I ask for your prayers as my family and I prepare for this time away, and then during that three-month period. Prayers are the best thing you can do to support me! And I'm already beginning to make plans for Trinity projects and events when I get back, so I'll continue to discern how the Spirit is calling Trinity Cathedral to thrive and grow.

I continue to give thanks for this faithful place, and I am so grateful to be a part of the work of laying new foundations. We are preparing the Cathedral for a new century of ministry, while experiencing the grace and surprise of God's presence in the here and now!



The Very Rev. Bernard J. Owens

Congregational Life

Current: John Chapman, Matthew Jaroszewicz, Carol Gallagher

Vestry Representative: Marilyn Valencia

Staff Liaison: Ginger Bitikofer

To continue in the apostles' teaching and companionship, in the breaking of bread and carrying out the work of the Good Shepherd by supporting the flock at Trinity Cathedral through the joys and hardships of life.

In 2024, we continued our monthly food and fellowship gatherings on Sunday mornings, the Sunday Schmooze. Often we combined our Schmoozes with special events: in January we had a Pancake Schmooze prepared by our youth group; in March we had hot cross buns at our Easter Schmooze; in July we held a Schmooze for Democracy; in August we combined the Schmooze with our Mission Team Fair; in October, the Schmooze was part of our St. Francis Celebration; and in December, we combined the Schmooze with Advent wreath-making and hot chocolate.

In February, we held our annual Mardi Gras Celebration on Shrove Tuesday, with a jambalaya meal, pancakes and paczki; the Mardi Gras photo booth was very popular and at the end of the evening we buried our Alleluias.

The Trinity Friars group enjoyed fellowship and good food on Friday evenings during Lent seeking the best church fish fry in the Cleveland area.

Trinity Cathedral has participated in Cleveland's Pride marches and festivals for many years. In 2024 our LGBTQ+ Outreach group continued to help organize and expand the Episcopal presence at Pride in the CLE. On June 1, we marched and shared a festival booth with other churches from the Diocese of Ohio, with Bishop Anne Jolly.

In September Trinity's LGBTQ+ group hosted a day-long retreat for group members, allies and others from around the diocese; educator Russ Tripi was the facilitator.

Cathedral member and docent Bill Fuller led a tour of the Cleveland Museum of Art's "Africa and Byzantium" special exhibit for a Trinity group in July. Some of our members took a 'city lights' cruise on the Goodtime 3 on a beautiful August night. In December, another group visited the German Central Christkindlmarkt in Parma.

Our A Place at the Table ministry serves a hot lunch every Sunday. Enthusiastic volunteers served up a fun summer picnic in June and a delicious holiday meal in December for our meal guests.

Trinity's Care Corner was re-launched this year, to help connect members who need assistance with those who want to offer help.



Easter Flowers



Summer Picnic



Pride in the CLE



Advent Wreath Making



Christmas Flowers

Peace, Justice & Mercy

Current: Dan Senger, Gary Benjamin, Lois Annich

Vestry Representative: Marie Curry

Staff Liaison: Bernard Owens

To cultivate opportunities to do justice, love mercy, and walk humbly with God as individuals and as the Congregation of Trinity Cathedral.

The Mission of Trinity Cathedral is to Proclaim in Word and Action God's Justice, Love and Mercy for All Creation." In 2024, Trinity members worked in many ways to carry out this mission, including:

Greater Cleveland Congregations/Social Justice Team

The revitalized GCC Core Team carried out 65 one-on-one conversations and a group listening session to determine what issues were priorities for members of the congregation. The Core Team became the Social Justice Team in order to address the congregation's concerns more broadly and not just those embraced by GCC. This Team, under the leadership of Jan Keleman and Marcia Miller, collected over 1,400 signatures to help get Issue One on the ballot. In October, Trinity hosted a GCC Issue One Action, during which 4000 people were contacted and urged to vote YES on Issue One. Trinity hosted GCC's "Steppin' and Rollin' to the Polls." Approximately 250 CMSD first-time voters gathered at Trinity to vote and celebrate with a party. Team members canvassed the Central Neighborhood, speaking to residents about the importance of voting in the election.

Creation Care Ministry

The Creation Care Ministry celebrated Earth Day in April with special liturgy, an informational table, and a forum.

Episcopal Peace Fellowship (EPF)

This ministry is currently on hold as the national EPF goes through some self-examination and reorganizing. However, EPF members and others are still working on EPF issues, particularly gun violence and the death penalty.

A.M.I.S. (Americans Making Immigrants Safe)

Trinity sponsored AMIS' major fundraiser in June, providing printing for the program and money for the Fund A Need offering. AMIS supported asylum seekers awaiting the outcome of their court cases, by providing food, clothing, housing, legal fees and other necessities.

Racial Justice

After much time, thought, and prayer focused on developing next steps for racial justice work at Trinity, the Peace, Justice and Mercy Team developed a framework for racial reconciliation efforts, A Racial Justice Rule of Life, which emphasizes the following areas of work: Prayer and Worship, Inner Work and Racial Healing, Systemic Work and Structural Change, and Transformative Relationships. This was presented at a Forum in November. This rule of life will be a foundation for individual and institutional culture change at Trinity. It is NOT a plan for specific steps, which will be defined and undertaken by the Vestry and other groups, but a framework for discernment and soul work. It's about creating grace and accountability for this change. It's a pathway that's still being discerned.



Racial Justice Rule of Life Forum



Racial Justice Rule of Life Forum



Steppin' & Rollin' to the Polls



Steppin' & Rollin' to the Polls



Dean Owens & Councilman Richard Starr

Faith Formation

Current: Eric Funston, Allison Hauserman

Vestry Representative: Cynthia Ries

Staff Liaison: Adrienne Koch & Eric Travis

*To guide people of all ages to
Jesus and into Christlikeness
through sacred conversations,
scripture, study, practice,
prayer, and belonging.*

In 2024, the Faith Formation Mission Team incorporated staff member Eric Travis, to merge children, youth, and adult formation strategies.

Children and Youth

Partway through the year, Children and Youth Formation moved to an every-other week offering and was restructured into 1st – 3rd, 4th & 5th, 6th – 8th, and 9th – 12th grade classrooms. For the younger grades, the Montessori-based curriculum “Godly Play” was revived, with positive results for teachers and young families. On the off-weeks, a “one-room schoolhouse” offers projects designed to involve all young people present into various aspects of Church life. There are six new teachers and three Parent Connectors supporting our families.

The new role of “Parent Connector” volunteer was added to encourage families with children close in age to get together and build community outside of church. Additionally, staff and connectors are developing additional ways for families to do service work together, such as working APATT, helping with the Marion-Sterling Boo Bash, and other opportunities to support local neighbors.



Bible Study

2024 marked a sign of growth in formation opportunities at Trinity. Rather than offering only Bible Study and an occasional forum on Sunday mornings, Trinity now offers two formation classes. During the transition, Trinity maintained the same average for Bible studies, using Kerygma series, and added ten more participants to forums by offering them weekly. Trinity offers classes to 30-40 adults every Sunday morning. In the latter half of the year, the formation team selected new curriculum for bible study and formation programming, ChurchNext and video classes, accessible online and in-person at Trinity for 2025. Allison Hauserman was invited to join the mission team to assist in managing the online content.



Dean's Forums

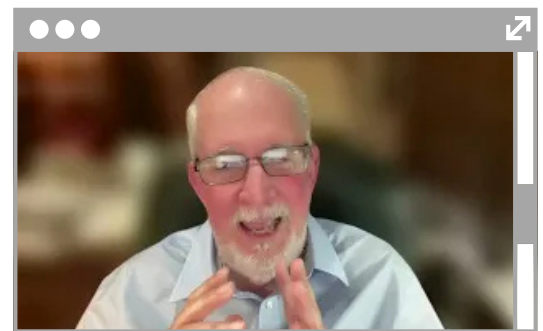
The Dean, BJ Owens, kicked off the year summarizing his 5 years at Trinity. He offered a number of seminars, such as The Journey of Grief and Building Community through Realm, as well as interviews with local leaders on topics like the Cleveland Film Festival, and Battle for Democracy. He also offered teaching on the Episcopal Church's General Convention. As the year continued, he interviewed Trinity's new Music Director, Shiloh Roby, and the Diocesan Bishop, Anne Jolly, and offered "Dreamcasting" as Trinity imagines new ways to use our historic building.



The Dean's Forum: Dreamcasting

Special Offerings

Dr. Bob Fowler and the Rev. Eric Funston both offered specialized classes on topics related to their fields. Fowler taught bible studies on Luke/Acts and the Parables of Jesus, utilizing a new format of videos edited and produced by Trinity's Communications Manager, Brett Boardwine. Funston created a curriculum on Eucharist and examined the theology and practice behind worship and joined the formation mission team to teach courses on Anglicanism in 2025. In 2025, the Formation team is focusing on Bible Study, Anglican Formation, and Embodied Spirituality. The Formation Mission Team also supports small group needs for spiritual education and formation through Cathedral Circles.



The Provocative Parables of Jesus
with Bob Fowler



Neighborhood Partnerships

Current: Becky Fuller, Bill DiTirro

Vestry Representative: Toni Ponzo

Staff Liaisons: Adrienne Koch & Eric Travis

— “ —
*To develop reciprocal
relationships of support with
geographic neighbors, especially
in Central, Midtown, and Campus
Districts, just as God came to be
in relationship with us.*

— ” —

In 2024, the Neighborhood Partnerships Mission Team incorporated staff member Eric Travis, to better engage the children and families in the neighborhood.

Marion-Sterling

The Congregation at Trinity is generous in both the offering of time and money. This is evidenced in the generous giving in support of Marion Sterling, the local K-8 Cleveland City School. Each year Trinity offers four drives, collecting warm clothing in winter, school supplies in summer, food for Thanksgiving meals in the fall and Christmas gifts for kids at the end of the year.

This year Trinity provided :

- **112 thanksgiving baskets** (plus extra cans and boxes allocated to larger families)
- **218 gift packages to children** (plus extra given to Kickstart store)
- **5 large bags of warm mittens, scarves, and hats** from Mitten Tree
- **350+ pounds of school supplies** (note: this is a best guess estimate)
- **\$4,196 collected for the Marion-Sterling fund** throughout the year

Monetarily, Trinity uses funds to support the school's kick-start store, where students are rewarded for positive behaviors with points to purchase items like clothing, snacks, and toys. Trinity also provides a membership to the Cleveland Goods Bank for the social worker to purchase cost-effective items, and Trinity works closely with the social worker to meet the basic needs of any families that seek support.

Trinity also offered special events for teachers and families at the school. Trinity thanked Marion-Sterling teachers and staff by offering a baked potato bar lunch and offered trick-or-treating at the Cathedral for families the week of Halloween.



Thanksgiving Baskets



Delivering School
supplies



Christmas Presents

Urban Farm

Another way the Congregation supports the local neighborhood is in partnership with Friendly Inn's food pantry in Central neighborhood. For 18 years, Trinity's Urban Farm has provided food for our neighbors in need. In 2024, the annual harvest went up from 840 pounds in 2023 to 1,207 in 2024. With grant funding and support from Trinity volunteers tears, the farm added new beds to our "new" plot on E. 36th St. and extended the irrigation system to cover them, adding beds in full sun that should be productive for many years to come.

Campus Ministries

Cleveland State University is a dynamic community that changes every year. This year, Trinity was represented on campus at the annual Health and Wellness tabling events as an offer of spiritual support for students. Trinity continued to offer space for Muslim students' Jummah Prayers, and deepened relationship with United Protestant Campus Ministries' new leadership by becoming a part of their board.

LGBTQ Center of Cleveland

This year, the Rev. Canon Adrienne Koch and the Rev. Vincent Black hosted two Church Hurt groups at the LGBTQ center, and then combined to create an online group that continues to meet today. This group formed in response to anti LGBTQ policies affecting some Christian churches and schools in the area and is conversation-led based on participants needs. With expected LGBTQ policy changes from the federal government this year, the online Church Hurt Group is continuing into 2025.

PFLAG (Parents, Families, and Friends of Lesbians and Gays)

Eric Travis volunteered with PFLAG this year, continuing to make it possible for the group to use Trinity space for their meetings. He also helped organize a chosen-family meal around the holidays, hosted at Trinity, and continues to look for ways Trinity might support LGBTQ families in Greater Cleveland. PFLAG has been fostering understanding and acceptance within LGBTQ+ families since 1985.



PFLAG Chosen Family
Dinner



PFLAG Chosen Family
Dinner

Worship, Art & Music

Current: Karla Rivers, Wendy Miano, Andrew McCollister

Vestry Representative: Beth Billings

Staff Liaisons: Emily Butler, Shiloh Roby

*To create opportunities for
transcendent encounters with
God through liturgy, art, and
music; faithfully balancing
church tradition and innovation.*

The past year has been one of transition, growth, and gratitude for Worship, Art, and Music (WAM). In December 2023, we bid a heartfelt farewell to Todd Wilson, who served as Trinity's Director of Music for 12 remarkable years. To honor Todd's legacy, WAM, with the generous support of cathedral and community members, commissioned a new anthem by the renowned composer David Hurd, featuring text from John Milton's *At a Solemn Music*.

During the transition, the cathedral was fortunate to have Craig Gahnz-Kuhar step into the role of Interim Music Associate. Craig maintained the exceptional choral program that has long been a hallmark of Trinity, leading the choir with skill and dedication.

In the spring of 2024, we also said goodbye to Morgan Miller Mecaskey, who had been a vital part of the 9AM Abundant Table service. Morgan's leadership was instrumental in shaping the unique character and tone of this service, and her contributions will not be forgotten. After Morgan's departure, Craig transitioned into the role of Interim Music Director for The Abundant Table in the fall of 2024. Building on Morgan's excellent work, Craig has infused the service with fresh energy, introducing new sounds, styles, and genres that have broadened and deepened the worship experience.

Throughout these changes, M&A Program Manager, Cathedral Music Administrative Assistant, and staff singer Emily Butler played a pivotal role in maintaining consistency and stability in the music program. Her tireless dedication and leadership during this time was invaluable, and Trinity owes her a great debt of gratitude.

With the arrival of Shiloh Roby as Trinity's current Director of Music, WAM. has embraced opportunities to expand and diversify its offerings while remaining rooted in the cathedral's rich musical traditions. The weekly Wednesday evening liturgy now includes not only Choral Evensong but also Compline and Expansive Evensong, providing a variety of worship experiences that enrich the spiritual lives of all who attend.



Shiloh Roby
Director of Music



Craig Gahnz-Kuhar
Interim Music Associate



Emily Butler
M&A Program Manager, Cathedral
Music Administrative Assistant

WAM has also worked to bring greater diversity to its concert programming. The Brownbag Series has welcomed a vibrant mix of local talent, including Lea Marra and the River Boys (bluegrass and folk), Joey Culley (Indian tabla), the Five Lakes Chinese Ensemble, and the Cleveland Celtic Ensemble. Evening performances have also seen exciting new additions, such as Alla Boara, the Meridian Arts Ensemble, and No Exit.



Spencer Paul playing
the bass



Lea Marra and the
River Boys



Lea Marra and the
River Boys

Trinity was also honored to have hosted Apollo's Fire, the world-renowned early music ensemble, as they presented Handel's Messiah in the winter of 2024 and for the planned presentation of Bach's B Minor Mass in the spring of 2025. We also proudly welcomed the Cleveland Chamber Choir as the cathedral's Artists-in-Residence. Known for their inclusive programming, community partnerships, and free concerts, the choir's presence enriches our shared mission of inspiring and connecting through music.

This past year has been a testament to Trinity's commitment to both tradition and innovation. As we look forward to the coming year, we remain deeply grateful for the many individuals and groups who contribute their talents and passion to make our music and worship program a reflection of our vibrant and diverse community.



Messiah Sing



Messiah Sing

Diocesan & National Ministry

Current: Debbie Likins-Fowler, Leah Romanelli-DeJesus, Ute Vilfroy

Vestry Representative: Diane Hexter

Staff Liaison: Bernard Owens

*To support the larger mission of
The Episcopal Church through
promotion of diocesan and
national programs and causes
for we are all one body in Christ.*

The Diocesan & National Ministry mission team was very active in 2024. Our activities included the following:

- Staffed Exhibit Table for the Cathedral at Winter Convocation and Diocesan Convention.
- Hosted Diocesan-wide Middle School Pilgrimage in March 2024.
- Hosted Easter Vigil for wider Diocese held at Trinity.
- Several Trinity Members attended Province V's bi-annual Big Provincial Gathering and Synod meeting in South Bend, IN., in April.
- Five Trinity members continued as trained facilitators for the 2-day Diocesan Dismantling Racism Workshop, "Seeing the Face of God in Each Other," with three people participating in that workshop in May 2024. One person attended a Racial Truth-Telling Summit held at Virginia Theological Seminary in September, hosted by the National Church's Office of African Descent Ministries and the Department of Reconciliation, Justice, and Creation Care.
- Participated in Cleveland Pride Parade. Trinity's LGBTQ+ team invited several Diocesan congregations.
- Dean Owens and Mr. Dale Murphy were alternate deputies at General Convention held in Louisville in June. Several other Trinity members attended all/part of General Convention. Several members also attended the closing banquet for the UBE Convention that occurred just prior to General Convention.
- Hosted Bishop Jolly's donor appreciation gather/dinner in September.
- The Rev. Adrienne Koch formerly a Priest Associate, became a Canon, and was appointed as Diocesan Liturgist.
- Canon Adrienne Koch and Ms. Toni Ponzi continued to serve on the Commission on Ministry and Diocesan Council, respectively.
- 7-8 volunteers from Trinity regularly take part in outreach programs at St. Luke's, Cleveland.



Bishops's Visit



Canon Installation



Invite, Welcome, Connect

Current: Ron Ross, Andrea Elliott, Jeff Ackroyd

Vestry Representative: Audrey Hudak

Staff Liaison: Ginger Bitikofer

Trinity's Invite Welcome Connect mission team provides opportunities for hospitality and evangelism, to engage newcomers and help them feel at home.

We hosted newcomer brunches in April and October in order to help new folks get to know us better, and we also welcomed new members at our annual Liturgy of Welcome in April.

We shared Trinity yard signs with our members to spark conversations with their neighbors. We have heard stories of new folks coming to Trinity because of a yard sign!

The team engaged in conversations with the Communications Manager about promotional content include Trinity's new website, brochures and print marketing, signage, and opportunities for advertisement.

— “
*To go and make disciples of all nations
by cultivating intentional practices of
evangelism, hospitality, and belonging;
and to renew Trinity through a continual
process of welcoming and celebrating
new relationships.*
” —



Realm

Trinity's staff began using the Realm member database in the fall of 2023, to register attendees for congregational events and manage member contributions. In February 2024, we introduced members to Realm as their new member portal, in a Sunday forum. Members can access Trinity's member directory, update their contact information, connect with their small groups, give offerings and receive news.

To date, about half of the congregation members are active users of Realm. Materials and support continue to be provided to assist congregants in making the most of Realm's features. Trinity's leaders are now using Realm to communicate with their teams and group members.



Communications

In 2024, a number of projects were undertaken to update cathedral communications mediums. Changes to our website platform at the start of the year required a site transition. This situation was used as an opportunity to rethink the design, content, and navigation of Trinity's website. Extensive work was done through the spring and summer resulting in the refreshed site launching in the new program year.

To complement the site, a series of print marketing materials were designed to promote Trinity's ministries and mission. These included new brochures for each program area, new visitors' cards, and a new visitors' guide. These items are displayed in new literature racks in the piazza and throughout the cathedral and commons.



Property & Sustainability

2024 Year Review

- **Stained Glass – Whitney Stained Glass**
 - Whitney Stained Glass Window Restoration - Two east transept windows, Crucifixion (#6) and the medieval window (#5) remain to be installed. Expected installation is February 2025.
 - Whitney prioritized two windows (west transept medieval [#41] and Ascension [#23] behind Flentrop) for phase 2A
 - Protective Glazing – E. 22nd St. aisle windows #29 and #37 are missing protective glazing and are exposed to vandalism.
 - 3rd Floor Youth Area Stained Glass
- **Masonry Repairs – Frost Building Maintenance**
 - March 20, 2024 proposal Parish House - Complete
 - March 20, 2024 proposal Cathedral Hall - Complete
 - East 22nd Stone Wall - has not been completed
 - Frost Report December 27, 2023
 - 3rd Floor Youth Area Stained Glass
 - Window Wood Frame Painting
- **Commons Copper repairs – Frost Building Maintenance**
 - completed repair work on second story copper cladding west of the Commons entrance.
- **Cathedral Crack Investigation – WJE**
 - Final report is pending.
- **Cathedral Wood Door Refinishing**
 - Ongoing evaluation
- **Blower bearing gasket**
 - RELMEC completed repairs to transept blowers.
- **Steam System**
 - Defective “Spence” Pressure Valve - Replaced by Eierdam.
 - Pressure Gage Replacements - Completed by Eierdam.
 - Investigating issues with 12” Main Steam Input Valves
- **Heat pump motors (2) in Conf A/B and Conf C/D**
 - Ongoing
- **Mechanical Systems Assessment**
 - Ongoing
- **CSU Veterans Center Door Vandalism**
 - Repairs Completed



Stewardship

2024 Stewardship Committee: Becky Fuller (Co-Chair), Luke Taylor, (Co-Chair), Marcia Miltner, Phyllis Mitchell, Elizabeth Billings, Cliff Hill, Kathy Raymond, Robert Smith

Vestry Liaison: Cynthia Ries

Staff Liaison: Cheryl Williams

The ministry of stewardship includes how we care for our relationships, how we use our time, skills, abilities, passions, how we manage and share what we have, and current and planned giving for God's work through the church. In 2024 the Stewardship Committee committed to expanding an awareness of this in intentional ways.

We launched a year of grace, gratitude and generosity with a series of Gratitude Sundays. These special days were set apart to extend our thankfulness for key volunteer groups in our congregation at each of the three morning services. Five Gratitude Sundays recognized Worship Volunteers, Outreach Volunteers, Committee Members, Formation Volunteers, and Music Ministries. Vestry members expressed our thankfulness to these groups on behalf of the congregation and badge ribbons were distributed.

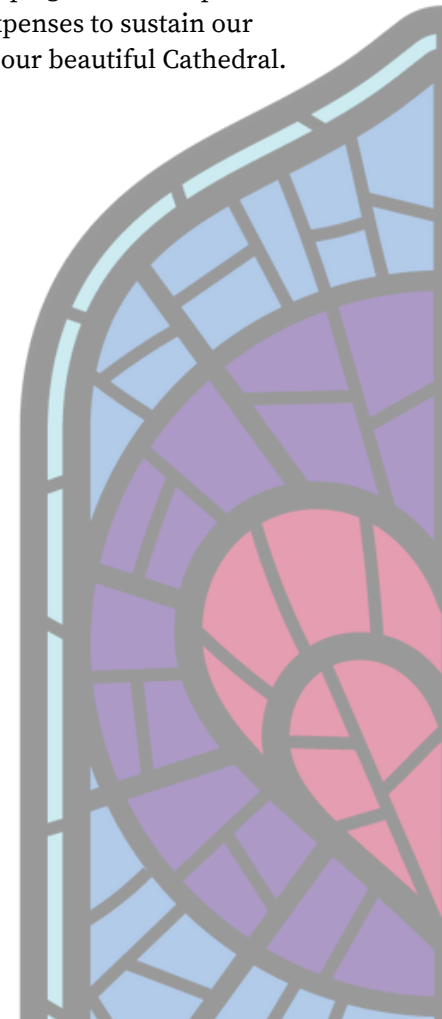
A Cathedral Spring Clean was on Saturday, May 4th, where 15 volunteers spent the morning caring for our lovely church and yard – from dusting and polishing inside to clearing yard debris and weeding outside!

Our ministries are carried out in large part through the pledge commitments of our members when they participate in the annual fall campaign. In 2024 our fall stewardship campaign theme was “With gladness in our hearts” taken from Psalm 4:7: “You have put gladness in my heart, more when their grain and new wine abound.” As Dean Owens articulates so eloquently, “Generosity creates gladness. It’s as simple – and as mysterious – as that.” This campaign invites important support for the next calendar year’s operating budget and provides dollars for the operating expenses to sustain our congregational life, ministries, programs, community services,, facilities and how we care for our beautiful Cathedral.

The fall campaign kicked off September 29th with a lovely coffee-hour brunch provided in between services. Throughout the five-week campaign, pledge packets were made available at a stewardship table in the promenade and distributed by mail. Each Sunday leaders from our various Ministry Teams shared with us during Ministry Moments – each speaking about the gladness in their hearts from serving in the life of the church, and how the Cathedral has blessed their lives. Ministry Team leaders brought up the Offertory and their pledges, representing the full participation of every Ministry Team. We filled in the colors of a “With Gladness in our Hearts” Stained Glass Panel that correlated with our goal of \$425,000.

We asked members to make a pledge commitment to support our ministry and, if possible, to consider increasing their pledge by 3-5% over their previous year commitment. We’ve been overjoyed by your response. To date, commitments exceed \$410,000. We experienced a relatively small number of meaningful pledges that we were not able to recapture due to moves and life transitions. These were thankfully offset by generous growth in giving across the wider congregation. Although we haven’t yet attained our goal, we are encouraged that we are blessed with increase – grateful for returning commitments and all those who continued participating in the annual drive, for 13 new pledging households this year, and for 85 households who increased their pledge commitments this year! Pledges for the campaign can still be made up until Easter by visiting trinitycleveland.org/pledge. If you haven’t yet participated in this way and would like to, please do.

We invite you to give this year to Trinity no matter where you are on your stewardship journey. May you always find gladness in our heart!



Our Donors

We are awed by the generosity of our donors. Thank you for investing in the love, faithfulness, and fellowship that define Trinity. Your gift helps us preserve this sacred space for ourselves, for future generations, and for all those who seek God's presence in our midst.

If your name is missing from this list or misspelled, please let us know.

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| <ul style="list-style-type: none"> • Lori Abbott • Chuck Abookire • Kim DeNero-Ackroyd and Jeff Ackroyd • Advent Lutheran Church • Ashish Alfred • Chad Allison • Greg and Susan Althans Family Charitable Fund • David Amey • Larry and Gail Anderson • Victoria Anoliefo • Anonymous • Ruth Arendt • Darcel Arrington • Brandon Ashcraft • Tom Austin • Denise Bakerink • Shari Barck • Roger Barnhard • George Barnum • Elizabeth Whitley Baron • Carl and Martha Bartel • Lynn and Ron Bates • Max Bates • Bill Bauer and Victoria Baldwin-Bauer • Rob Bauer • Deborah Baum • Amy Bayer • Sallie Bear • Tom Beauvais • Natalie Belle • Gary Benjamin and Melody Hart • Mark Biddlestone • Martha Bifano • Steven and Beth Billings | <ul style="list-style-type: none"> • Billings Family Fund • Martha Bistriz • Mark and Ginger Bitikofer • Melvina Blair • Scott and Stephanie Blanchard • Laura Blunk • Jim Bolce • Wayne Booker • Ben and Christen Borns • Kathleen and Thomas Borrell • Rodger Bovenkerk • Al Brazynetz and Philip Creter • Clark Broida and Marie Kittredge • Dolores Brown • Ebony Brown • Jeanette Brown • Walter Bruckner and Pam McKee • Carolyn Brunelle • Paul and Susan Bunner • Marty Burkett • Harry F. and Edna J. Burmester Charitable Remainder Trust • John Butchko and Barbara Kanary • Barbara Capone • Deborah Carlton Loftis and David P. Fauri • Ken Carter • John and Ana Chapman • Lee Chilcote and Katherine Readey • H. William and Diane Christ | <ul style="list-style-type: none"> • City of Aurora Senior Program • Cleveland Chapter of the American Guild of Organists • Cleveland Institute of Music • John and Nicole Clouser • David Cogan • Cowell Family Charitable Fund • Meegan Cox • Stuart and Susan Crampton • David and Gayle Cratty • Joseph Crichton • Barbara Crouse • Fran Csoma • Holly Csorba • Margaret Culp • Joy Curtis • Daria Diakonova-Curtis • Jeremy Diakonov-Curtis • Cuyahoga Valley Christian Academy • Elizabeth Anne Dalton • Scott Dann • Susanna R Davidson • Dennis and Helen Day • Evelyn DeLiso • Dean DeMarco • Dawn Detgen • Rosemary Dever • June Dorsey • Malcolm Douglas • Henry Doyle • Michael Drivas • Judith Eckelmeyer • Lois and Edward Eiseman • Otto Elkins • Bruce and Andrea Elliott | <ul style="list-style-type: none"> • Sarah Elliott • Steve Emery • Episcopal Diocese of Ohio • Peter Faass • Alfred and Harriet Fader • Christopher Faiver • Melody Fawcett-Leech • Tom and Brooke Feher • Maria Fesz • Greta Fifner • Sage Fisher • Rick Florence • Following Christ International • Susan Ford and Kevin Hengst • Lisa Fournier • Bob Fowler and Debbie Likins-Fowler • Bill and Becky Fuller • Sarah Fuller • Therese Funk • Eric and Evie Funston • Mary Fuqua • Kenneth Gabele and Elizabeth Lucas • Ten Gall • Carol Gallagher • Abigail Hakel Garcia • Gardeners of Greater Cleveland • Gregory Gardner • Stavros and Karen Gazis • Joyce Geib • Garth Proctor and Heather Gessino • Anne Gill • Joy Gimah |
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| <ul style="list-style-type: none"> • Melissa Glorioso • Katherine Goldman • Lisa Gonosey • John and Joy Gordon • Joyce Gorretta • Tony and Sharon Gorris • Marian Graham • Carol Grasgreen • Mike Graska and Karla Rivers • Neil and Joyce Green • Karen Greer • Robert Gref and Aloise Weiker Gref • Frank Groh-Wargo • Ian and Karen Hall • Martha Hall • Peg Hamilton • Susannah Hanson • Jennifer Harden • Gayle Harris • Nichole Harris and Andrea Smith • James and Yvonne Harrold • Suzanne Harrow • Lawrence and Linda Hatch • Jonathan and Karry Hatch Family Fund • Martin and Allison Hauserman • Hunter Havens • Mary Hayes • Elizabeth Hedrick • Jeffrey and Stephanie Helsing • Marilyn Hendricks • Rudolf and Barbara Hermes • Martin and Dawn Hermes • Paul Herrgesell and Beth Cooper • Robin Herrington-Bowen • Mark Hesselink • Diane Hexter • Mark and Janette High • Clifford Hill • Ward and Suzanne Hines • Bruce Holloway and Ted Andrews • Karen Holtkamp | <ul style="list-style-type: none"> • Edward Horejs and Jean Polk-Horejs • Dan and Matthew Hout-Reilly • Dylan Howell • Patricia Hrehocik • Sam Hubish • Audrey Hudak • Jim and Denise Hudak • Doreen Hughes • Rosalind Hughes • Mike and Margot Humby • M and M Humby Charitable Giving Fund • Hunger Network of Greater Cleveland • Hope Hungerford • Alicia Hunt • Sheri Hyster • Jessica Ice and Stephen Mucher • Peter and Joyce Igel • Melanie Ingalls • Paul Ingalls • Steve Ingalls and Anne Kmieck • Jeffrey Irvine and Lynne Ramsey • Karen Ishler • Richard Israel and Lois Annich • Byron Jackson • Geoffrey Jacobson • Brigitte Janke • Gay Jennings • Ellen Jett • Anne B. Jolly • Nicholas and Michele Jouriles • David Kaufman • James Keene • Jan Kelemen • Anne Kellenberg • Joel Kincannon • Donald King • Patricia Kinnear • William and Linda Klancher • Mary Klier • Julie Kline • Michael and Sarah Knoblauch • Adrienne Koch and Melanie Giovannone | <ul style="list-style-type: none"> • Valerie Kosanovic • Leslie Krebs • Mene Kude and Kate Gimah • Ted and Kim Kusek • Connie Laessig • Sally Lambert • Jeffrey Lamkin • Betsy Lancaster • Andy Lang • Betsy Lantz and Steve Weeks • Susan LaPine • Katherine Lauderbaugh • Darrell Lausche and Don Chuppa • Alec Lawlor • David Lawrence • Brant Lee and Marie Curry • Linda Lee • James and Clarke Leslie • Howard and Ruth Ann Lewis • Gary and Judy Libby • Tracey Lind and Emily Ingalls • Karen Litchfield • Whitney and Georgia Lloyd • Diane Lockard • Linda Lohr • Rose Lonsway • Peggy Lopuszanski • George and Sandy Luther • Brian and Mary Mahovlic • Marilyn Mallett • Mark Malloy and Todd Ruth • Maja Maricic • Rick Marshall • Andrew McCollister and Matthew Jaroszewicz • Kathey Teague McCollister • Aretha McCreary • Josephine McGinnis • Kevin McGraw • Charles McGuire and Kira McGirr • Dan McGuire • Mary McGuire • Andrew McQuery • Janet Mehnert • Patricia Metz • Dave and Wendy Miano • Adam Miller | <ul style="list-style-type: none"> • Alan Miller • Antoinette Miller • Cheri Miller • Dorothy Miller • Rebecca and Emily Miller • Marcia Milter • Phyllis Mitchell • Cynthia Mog • Fred and Tina Monreal • Louise Mooney • Janet Morrison • Barbara Morton • Ed Muckley • Dale Murphy and Bill DiTirro • David and Johanna Musselman Charitable Gift Fund • Arvy Myers • Bob and Jackie Nailler • Janet Neary • Kaneala Nelson • Marv and Charlene Nevans • Margaret Neville • Charlotte Nichols • James Nicks • Allen and Pat Nixon • Barbara Northan • Andy Novak • Laurance Nowak • Edward and Kathleen Nowicki • Craig Nygard • Shirley Nylund • Tim O'Brien and Breck Platner • Brian and Mary Ann O'Riordan • David Oliver and Jane Hoyt-Oliver • Robin Oppmann • Bernard and Johanna Owens • Charles Parsons • Victoria Peacock • Janet Pearce • Bill and Mae Pelster • Edward and Sue Perkinson • William and Nancy Persell |
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| <ul style="list-style-type: none"> • Ava Peterson • Timothy and Ruth Piazza • Lynn Pickering • Joan Pollack • Toni Ponzo • Martin Pope • Darren Potter • Ron Potter • William and Sandra Powel Fund • Charlotte Pressler • Peggie Price • Erik and Kate Proehl • Toby Radloff • Steve and Joyce Rajki • Kathy Raymond • Robert H. Reakirt Foundation Equities • Michael and Juliette Regnier • Jane O'Brien Reilly • Ally Rich • Jim Rich • Alison Ricker • Cynthia Ries • Georgianna Roberts • Steve and Patty Roberts • Dwight Robinson • Laurie Rokakis • Ron Ross and Duane Culler • Larry and Elaine Ross • Wilma Salisbury • Jo Salupo • Rollie Santos • Myfanwy Saunders • Mark and Peggy Schauer • Daniel Schoonmaker • Tom Schorle and Thomas Rowntree • Rick Schultz • Lisa Schwarz • Suzanne Seifert • Terry Semenec and Ismu Ismanto • Dan Senger and Jimmy Estilloso • Scott Shafer • Bryan and Mary Sickbert • Karsten Siebert | <ul style="list-style-type: none"> • Alison Sikora • Mark Singer • Greg and Terri Skrocki • Bob Smith • Gail Smith • LeKesha Smith • Catherine Smythe Zajc • Deborah Solyan • Charles Spain and Michelle Ingram-Spain • Norma Spence • Jeff and Patricia Spiess • Sabrina Spiezio • Jessie R. Stewart Fund • Tom and Cynthia Stilwell • Maria Stoll • Richard Stone • Thomas Stratton-Crooke • Suzanne Strew • Patricia Sullivan • Fran Sumagpao • Eric Susyne • Bob and May Targett • Luke Taylor • Mark and Laura Templar • Myron Tenorio • Thomas and Christina Thoburn • Emily Thomson • Priscilla Toussaint • Elizabeth Tracy • Donald Traser • Eric and Julie Travis • Michelle Triska • Jason and Pam Turos • Rosalie Tyner and Tom Anderson • Bradley T. Upham • Miguel and Marilyn Valencia • Meredith Viguet • Nick Vilfroy • Ute Vilfroy • Edward and Mark Vogel • Corinne Wallner • Andy Walls • Mike Waters and Pam Meyers • Susan Watson • Sherry Watts | <ul style="list-style-type: none"> • Bob Weaver and Gert Bauer • Mark Weinle and Michael Washko • Russ Weisenbacher • Mike and Fran Weissman • Charles and Lucy Weller • Michael and Catherine Wells • Peter and Amy Wentz • David Whalen and Claire Maltman • Kirk and Corinne Wheeler • Maia White • Kurt and Mary Ann Wiesner • Arthur and Lynette Williams • Lloyd and Cheryl Williams • Hugh Williams • Phyllis S. Willits Fund • Delores Wilson • Gordon Wilson • Jessica Wilson • Leigh Wilson • Martha Wilson • Wendy Wilson-Walker • Sally Winter • Jan Wolf • Zoe Wood • Ruth Wulu • Tim and April Yanda • Richard and Elizabeth York |
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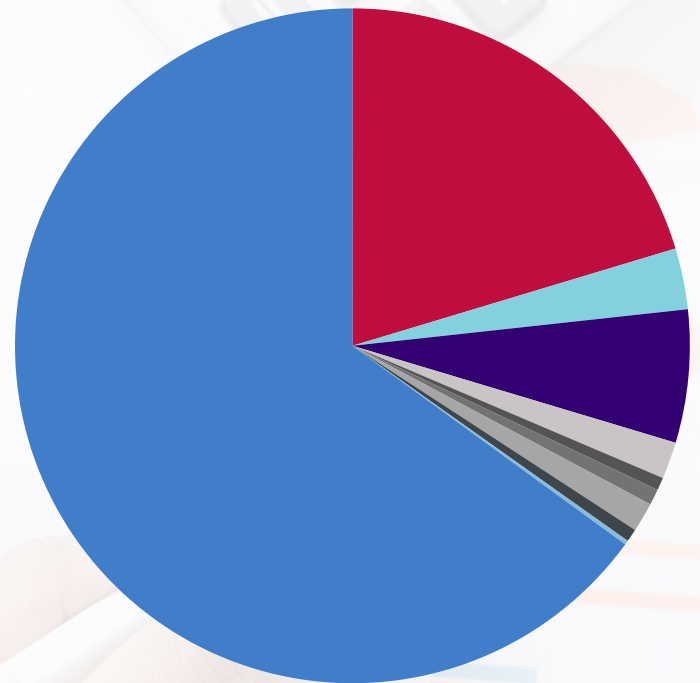
Operating Activities

2024 (Unaudited)

INCOME

Pledge Payments	\$ 399,715	
Offerings (Including Christmas & Easter)	57,497	
Additional Gifts	125,110	
TOTAL CONGREGATIONAL SUPPORT	\$ 582,322	
GRANTS	34,778	
Music & Art at Trinity Shared Services	12,000	
Columbarium Niche Sales	15,000	
Earned Income - General	27,693	
TOTAL EARNED INCOME	54,693	
Friends Support	12,143	
Corporate/Diocesan Contributions	4,009	
TOTAL FRIENDS/CORPORATE SUPPORT	16,152	
ENDOWMENT & OTHER GTF SUPPORT ^	1,276,750	
TOTAL INCOME	1,964,695	

- Pledge Payments
- Offerings
- Additional Gifts
- Grants
- Music & Art Shared Services
- Columbarium Niche Sales
- Earned Income General
- Friends Support
- Corporate/Diocesan Contributions
- Endowment & Other GTF Support



^ The endowment also funds capital projects not included in this operating activities statement.



EXPENSES

WORSHIP & LITURGY		403,104
SPIRITUAL FORMATION		153,459
CONGREGATIONAL CARE		105,582
Civic & Community Outreach	239,390	
Music & Art at Trinity	54,392	
TOTAL MISSION		293,782
DIOCESAN ASSESSMENT		228,997
TRINITY COMMONS, NET		165,018
PROPERTY (CATHEDRAL)		159,861
ADMINISTRATION		454,892
TOTAL EXPENSE		1,964,695
NET SURPLUS FROM OPERATIONS		\$0

ENDOWMENT & GENERAL TRUST FUND

Endowment	\$ 20,989,265		
Other Funds	882,349		
TOTAL ENDOWMENT AND GTF ASSETS 12/31/2024		\$ 21,871,614	
Contributions	1,000		
Withdrawals for 2023 Operations	(1,276,750)		-6.0%**
Withdrawal for Capital	(208,234)		-1.0%**
Investment/Income Gains	2,821,934		12.90%
NET CHANGE IN VALUE		1,337,950	6.12%
Endowment	22,237,493		
Other Funds	972,071		
TOTAL ENDOWMENT AND GTF ASSETS 12/31/2024		\$ 23,209,564	

** of trailing 20 quarter average balance at September 30, 2023.

People at Trinity Cathedral

Staff as of December 31, 2024

The Very Rev. Bernard J. Owens, IV, Dean
The Rev. Adrienne Koch, Canon for Mission & Transformation
Ginger Bitikofer, Associate for Congregational Life & Membership
Melvina Blair, Space Use & Hospitality Coordinator*
Brett Boardwine, Communications Manager
Emily Butler, M&A Program Manager, Cathedral Music Administrative Assistant*
Evan de Jong, Organ Scholar*
Craig Gahnz-Kuhar, Interim Music Associate*
Dan Hout-Reilly, Controller
Sam Hubish, Livestream, Video & Website Consultant
Doreen Hughes, Executive Assistant to the Dean
Terence Hunter, Building Steward
Aundre Lindsay, Building Steward
Aretha McCreary, Hospitality Coordinator*
Brandon McCreary, Sound Technician*
Shiloh Roby, Director of Music
Jon Silvis, Operations Manager
Eric Travis, Director of Children's & Youth Ministries
JoEllen West, Organ Scholar*
Cheryl Williams, Director of Development & Community Programming

* Denotes part-time positions

Vestry

Mark Biddlestone
Elizabeth Billings
Marie Curry
Kimberlee DeNero-Ackroyd, Junior Warden
Martin Hermes
Paul Herrgesell, Treasurer
Diane Hexter
Audrey Hudak
Antoinette Ponzo
Cynthia Ries
Jeffrey Spiess, Senior Warden
Marilyn Valencia

The Episcopal Diocese of Ohio

The Rt. Rev. Anne B. Jolly
Bishop of Ohio





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