



TRINITY
CATHEDRAL
EPISCOPAL
CHURCH

2023
Annual Report

A Sacred Place For All People

A Year of Revival



Letter From Dean Owens

Go and Share the Good News

Trinity Cathedral's mission is to proclaim, in word and action, God's love, justice, and mercy: to spread the good news that we are beloved by God, that Christ is with us, that the Holy Spirit moves through us with a liberating wildness that will transform this world into something that reflects the grace and love of our creator.

"Go, therefore, and make disciples of all nations. And remember, I am with you to the end of the age."

I've sometimes heard Trinity referred to as a "destination" church, to which folks travel from near and far to experience something they couldn't otherwise. It's a place of soaring architecture, transcendent music, thoughtful formation, and justice work rooted in a place where rich history meets a heartbreaking need.

Trinity Cathedral is that and more. Yet, I sometimes feel the pinch of dissonance when we think of ourselves as a terminus rather than a step on an adventure with God, or even a launchpad into a deeper faith and a greater engagement with the world.

In the Gospel (Good News!) of Matthew, Jesus' words have little to do with arrival, settling, building, or rooting. The verb is Go and the mission is to share the Good News, to be evangelists so that souls will be nurtured and transformed and ready to change the world.

I love that Trinity Cathedral is an architectural treasure, a beacon of love and justice in the city and a hub of formation. I love that we are a congregation that gathers from places all over Northeast Ohio. I do love that we are a destination. But more than that, we are a launchpad; a place and a community that sends us into the greater life of the spirit, and into the wider world, to share the Good News of God.

I believe Trinity Cathedral is in a very exciting moment: Having moved through a challenging (and extended) season of pandemic and transition, we are well into a season of growth and renewal and ready to respond to Jesus' call to go and bear witness to the life-changing love of God.

A 5 Year Milestone

The Fourth Sunday of Advent marked the end of my fifth year as Dean of Trinity Cathedral. While not an official milestone, it has been a time to reflect on where we have been together and what the next chapter of our lives might hold. I am so excited about the opportunities in front of us in the next few years, but to get there it requires some reflection on where we've been.

It hardly feels like it's been five years together! The COVID-19 pandemic didn't merely disrupt our lives; it disrupted our sense of time itself. Things that might have moved on a 'normal' life cycle were instead frozen in time, thawing out many months or years later.

The difficult reality is Trinity Cathedral has endured two distinct and lasting periods of loss over

the past 5-7 years. The first was the transition from one dean to the next, and unprocessed grief from that time produced headwinds that lasted for years. During the 2017-2018 interim, Trinity lost a great deal of congregational support, and that loss compounded and made the onboarding of a new dean more challenging. Trinity's attendance dropped by about 40% by 2019 and lost almost 50% of its pledge base, even before the pandemic began.

We don't talk about that much, and I don't think we need to get lost in it. It's a few years in our rear-view mirror now. But it's important to acknowledge that a season that might have been one of new life was a difficult experience for many of our faithful members.

And then there was the pandemic...

So, just as we were beginning to start anew and to build the pastoral relationships that are the lifeblood of any congregation, everything turned upside down again. While Trinity itself was blessedly free from losses to COVID-19, we each experienced heartbreak and loneliness in our individual lives, and many of us have been forever changed by it.

We had high hopes that when we threw open the doors after 18 months our cathedral life would return to normal, but we saw then that so much had really changed.

That is a hard bit of history to recall. But doing so allows us to see past it to the abundant good news of our ministry today.

Remarkably, our congregation remained stable and strong throughout the pandemic. And perhaps more importantly, we have begun to grow again. Indeed, we are several years into a period of growth. 115 people have become a part of our congregation since 2019. New ministries have begun, and others have begun to thrive again. And, though we have a ways to go in rebuilding our giving, I'm thrilled to share that more than 25% of our current pledge base is from new or expanded pledges in the past few years.

This is incredibly positive and suggests not only that we are growing, but that we have already been growing for some time.

What shall we do, then, in this season of growth?

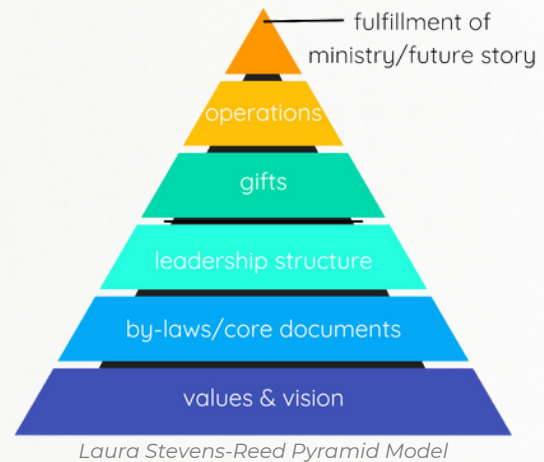
The Tip of the Iceberg

Though we wouldn't have planned it this way 5 years ago, much of the trust-building and structural work we had to do is what would typically happen, or at least begin, during an interim period. That's just how it shakes out sometimes: I firmly believe that churches are always navigating seasons of change and that, in a way, all clergy are 'interim' ministers. Some of us just get to stay much longer!

Laura Stevens-Reed is a writer and clergy coach who envisions congregational development as a pyramid, with the visible and exciting stuff that draws most of us to church - community outreach, music, liturgy and community - resting atop a far broader base of healthy congregational development.

So, the “fulfillment of ministry” that is what we love about our church (see graphic) is buoyed by things like vision, leadership structure, financial development, and core values.

That “fulfillment of ministry” may be the tip of the iceberg, but it’s 90% of what we experience at church: it’s worship feeling right, it’s pastoral care meeting our needs, it’s our cathedral being the witness in the world that we are called to be. But for that tip to be working right, all the pieces beneath need to be in good working order.



Over the past five years, we have spent a great deal of energy and intention on:

Values & Vision: Our vision to be A Sacred Place for All People connects our recent and distant past to our exciting ministry today. We discerned the core values of faithfulness, continuity, transcendence, dignity, and integrity, and rebuilt our website and branding around that vision.

Bylaws and Core Documents: Who doesn’t love a fresh set of bylaws? We have made major and minor changes to bylaws to better focus our leadership on the mission and values of Trinity Cathedral. We have revised our vision and belief documents - available on the website - to better express our faithful welcome.

Leadership Structure: Major changes here! We have created and cultivated eight mission teams to build communities around the areas of our life that quite simply make us who we are, from Worship, Art, and Music to Neighborhood Partnerships and Peace, Justice, & Mercy. We have, over time, reshaped our cathedral staff to be more mission and growth focused, and to improve operations across the board. We have also added capacity for financial development and Trinity Commons programming.

Gifts: Throughout the Pandemic, the generosity of the Trinity community has been inspiring. And we are only just beginning! The creation of a Development and Community Programming position has allowed us to craft a vision for growing our capacity for creative, sustainable ministry in the years to come.

Operations: This has been an important area of discernment work. A Cathedral is complex in that it serves a great deal of people and needs, and can be a challenge to manage from an administrative and facilities standpoint, Yet, that complexity is one of our greatest assets. We are a sacred space, a place for community ministry, and a hub of activity. Much of our staff and internal process work has created new foundations to grow as a sacred place and a community space.

Ministry Fulfillment: Here’s where we get to have fun (though full disclosure, some of us find the other parts of the pyramid fun as well!). Now that we’ve done much of this below-the-surface work, moved through the pandemic to the other side, and are several years into a period of growth, we are beginning to see more of the ministry to which we are called come to fulfillment.

And now, it's time for the new thing to start.

Actually, anything that looks like it's starting today has likely been growing for several years already. That's how churches tend to work. (The opposite is true as well: things that come to an abrupt stop have usually been trending that way, often quietly, for some time).

This is the perfect season in the life of Trinity Cathedral to build our ongoing vision and capacity for life-changing ministry in the heart of Cleveland and Northeast Ohio. Over the coming months, I'll be working with vestry and with all of you to begin shaping what thriving will look like in the years to come.

- We have begun the work of creating a planned giving strategy that will not only grow our endowment, but nurture a culture of philanthropy and generosity throughout the wider Cathedral community.
- Led by the newly re-formed Greater Cleveland Congregations Core Team, we are holding dozens of one-on-one conversations to see where Trinity Cathedral is most called to focus in the work of justice and community organizing here in Cleveland.
- Having begun the work of stained glass and masonry repair, we are taking a careful look at how to best preserve and prepare Trinity Cathedral to be a physical beacon of witness and love for generations to come.
- Through the practices of the College of Congregational Development, Trinity will continue to be a model for healthy flourishing for churches and cathedrals alike.

In all this, we are doing the intentional and prayerful work of listening. This is a season of new life at Trinity, and we are grateful for it.

What does it mean to celebrate new life? We can, and should, give thanks for the spirit of openness and hope that draws us together each Sunday and beyond, in person and occasionally online too.

Yet, we are called not to make our faith a destination, but rather a means of going out into the world to share the good news that has been shared with us. That, ultimately, is why we talk about icebergs, planned giving, mission teams and even capital improvements.

Go, therefore, and spread the news that God is with us, that God is here in this city, and that each and every one of God's children is profoundly beloved. Each and every one of you is profoundly beloved, and we are each called to share that good news with the world that God so lovingly created!



The Very Rev. Bernard J. Owens

Congregational Life

Current: John Chapman, Matthew Jaroszewicz, Carol Gallagher

Vestry Representative: Marilyn Valencia **Staff Liaison:** Ginger Bitikofer

- In 2023, we began monthly food and fellowship gatherings on Sunday mornings, called The Sunday Schmooze. At a Schmooze, new members mingle with regulars over bagels, juice & coffee. In June, we combined our Schmooze with our Mission Team Fair. On Labor Day weekend, we had a Sundae Schmooze, with ice cream and toppings to savor summer's end. In December, we enjoyed a special Schmooze with St. Nicholas!
- In February, we held our annual Mardi Gras Celebration on Shrove Tuesday, with a delicious jambalaya meal and king cakes; pancake races and hide-and-seek in the cathedral were popular activities.
- The Trinity Friars group gathered on Friday evenings during Lent to find the best church fish fry in the Cleveland area. They concluded their tour by enjoying their best fish fry right here at Trinity.
- Trinity Cathedral has participated in Cleveland's Pride marches and festivals for many years. In 2023 our LGBTQ+ Outreach group set out to expand the Episcopal presence at Pride in the CLE, and on June 3, 14 churches from the Diocese of Ohio marched together with new Bishop, The Rt. Rev. Anne Jolly.
- The 20's/30's group and LGBTQ+ Outreach group had several outings and events during the year for fun & fellowship.
- Our fall cookout was "Best of the Wurst" in the Cathedral garden with bratwurst, sausages and sauerkraut.
- Five Cathedral Tours were held by our docents on Sundays throughout the year, to share the story of our beautiful and historic cathedral with Trinity members and visitors. Docents also led weekday tours each month for visiting groups.
- Our annual Advent Wreath-Making event was offered again this year on Christ the King Sunday to help families prepare for the season of Advent.
- Our A Place at the Table ministry continued to serve hot meals every Sunday. Serving teams were expanded to include Trinity's youth group and student volunteers from Case Western Reserve University.
- The annual Boar's Head and Yule Log Festival brought Elizabethan pageantry, 650 guests, and a camel to Trinity during the Christmas season.

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To continue in the
apostle's teaching and
companionship, in the
breaking of bread and
in the prayers. To carry
out the work of the
Good Shepherd, by
supporting the flock at
Trinity Cathedral
through the joys and
hardships of life.
”



Advent Wreath Making



Sundae Schmooze



Mardi Gras 2023



Dean Owens &
Bishop Jolly at
PRIDE in the CLE



Boar's Head & Yule Log
Festival 2023

Children & Youth

Current: Amy Wentz, Martha Rodenborn, Jon Logan, Paul Herrgesell

Vestry Representative: Martin Hermes **Staff Liaison:** Eric Travis

Trinity Cathedral strives to foster a warm and embracing environment for children, youth, and their families; expressing God's love for everyone. We have received positive feedback about our Soft Space, which allows families to worship together, enhancing their worship experience. Our Formation programs, including Children's Chapel and Sunday School, aim to empower and engage young individuals in their knowledge of Jesus and following his teachings.

During Easter, we organized a lively egg hunt that brought participants joy in the resurrection while indulging in delicious chocolate. Additionally, our paper bag pop-up pageant, now in its second year, involved anyone who wished to participate. With over 30 children, youth, and adults joyfully joining, it became a festive celebration of Christ's birth.

For the first time in four years, we offered a Confirmation class for youth in grades 8-10. Teenagers and their adult companions gather monthly to explore the Baptismal Covenant and its relevance in their lives.

Looking ahead, we are dedicated to finding ways to foster a connection between Trinity Cathedral's sacred space and our young people and their families through fellowship, formation, worship, and service.

“Just as Jesus invited the children to come to him, this committee seeks to cultivate and lead a community of formation, belonging, and belovedness for children and youth, as well as their families and systems of support.”



Easter Egg Hunt



The Soft Space



Peace, Justice & Mercy

Current: Char Nichols, Dan Senger, Gary Benjamin

Vestry Representative: Marie Curry **Staff Liaison:** Bernard Owens

“The Mission of Trinity Cathedral is to Proclaim in Word and Action God’s Justice, Love and Mercy for All Creation.” These words which appear on the cover of our worship bulletin are made a reality by the work of many members of the congregation. Some of the ways we did that work in 2023 include:

- **Revitalized the Greater Cleveland Congregations Core Team** and participated in GCC’s Delegate Assembly in October as well as a public hearing in December on the racial disparity in juvenile justice, when minority juveniles are tried as adults and sent to adult prisons at a much higher rate than white juveniles. GCC also ran a campaign to encourage COVID vaccinations in poor neighborhoods. The Core Team is now preparing to begin one-on-one conversations with at least 50 Trinity members. This will provide insight into our members’ key justice concerns as well as help identify potential new leaders for this important work.
- **Revitalized Trinity’s Creation Care Ministry**, which sponsored a Guns to Gardens event at Trinity’s Urban Farm in May. The Rev. Rosalind Hughes demonstrated the transformation of dismantled firearms into garden tools.
- **Worked with members of the Episcopal Peace Fellowship** on gun violence prevention, anti-human trafficking, and elimination of the death penalty. EPF participated in the UN World Day Against Trafficking in Persons in July and a Day of Prayer to End the Death Penalty in Columbus in October.
- **Continued work on an inventory of the congregation’s history and current practices regarding race.** This included a review of documents in Trinity’s archives and the Diocesan archives as well as a survey of Trinity’s Mission Teams and Vestry to explore how racial concerns impact the work of these groups. In September, a Forum was held to share with the congregation what has been learned so far in this ongoing process.

We do none of this work in isolation, but, wherever possible, in partnership with other congregations, with community groups, and with the Diocese. With that in mind, the mission team is working to identify potential partners for our ongoing peace, justice, and mercy work.

— “ —

To cultivate opportunities to do justice, love mercy, and walk humbly with God as individuals and as the Congregation of Trinity Cathedral.

— ” —



Worship, Art & Music

Current: Wendy Miano, Karla Rivers

Vestry Representative: Beth Billings **Staff Liaison:** Emily Butler

One of the most important developments in 2023 was that the new Abundant Table musicians added to the richness of the tapestry of worship music at Trinity and helped to shape the character of that service. Morgan Miller Mecaskey formally became the Abundant Table's Music Director in September 2023.

Over the course of the year, Trinity welcomed congregation and community members to 26 Evensong or other weekday evening services and 18 Brownbag Concerts at 12PM on Wednesdays. In-person attendance numbers have continued to rebound after the interruption of the pandemic. In addition to the Cathedral Choir's Good Friday concert featuring Brahms' "A German Requiem", other concert highlights included hosting emerging star, organist Monica Czausz-Berney for a recital in November 2023. We were honored to provide space for both performer Kimayo's My Queer Faith in May 2023, offering her unique expression of faith through music and an outreach to LGBTQ+ community, and an October 2023 concert by the Cleveland Chamber Choir in honor of Matthew Shepard.

“
To create opportunities
for transcendent
encounters with God
at Trinity Cathedral,
through liturgy, art
and music, faithfully
balancing tradition
and innovation.
”



Every Choral Eucharist, Wednesday Evensong, and Brownbag Concert was bittersweet this fall as we prepared to bid a grateful and fond farewell to Todd Wilson on his retirement from Trinity after twelve years of extraordinary and innovative service as Director of Music. Thanks to many hours of hard work by the vestry, the search committee, and members of the choir who participated in the audition process, we are thrilled as we prepare to welcome Shiloh Roby as the next Director of Music at Trinity Cathedral and Artistic Director of Music and Art at Trinity. Shiloh, who will begin his work at Trinity the first week of March 2024, comes to us from Christ Church Cathedral, Cincinnati, where he has served as the Associate Director of Music for the last thirteen years.

A new hymn, "Solemn notes of tribute sounded", was commissioned, and composed by Sarah MacDonald, Director of Music at Selwyn College in Cambridge, England. It was sung at the Consecration of Bishop Anne Jolly in April 2023 and reprised for her installation at Trinity in September 2023. This commission was made possible through a generous gift by Susannah Hanson, in memory of Ernest (Ernie) Hanson, and additional gifts. In 2024, a commissioned work, celebrating Todd Wilson's ministry at Trinity Cathedral is planned.

Neighborhood Partnerships

Current: Bill DiTirro, Becky Fuller, Betsy Lantz

Vestry Representative: Toni Ponzo **Staff Liaison:** Adrienne Koch

In 2023, we deepened relationships with current partners, and established new relationships and programs in our shared communities

Current Partnerships

Marion-Sterling

Trinity has a long history of serving students and families at Marion Sterling. We hold four annual collections: warm clothing in mid-winter, school-supplies in late summer, thanksgiving baskets in late fall, and Christmas gifts in early winter. In addition to maintaining and growing these programs, Trinity also began offering financial support for the student rewards system, known as The Kickstart Store, and The GoodsBank Store to care for families in need. Trinity has also grown in participation of the student's Spring Carnival.

Urban Farm

This year, in partnership with Friendly Inn's food pantry, Trinity's Urban farm offered 840 pounds of fresh produce to Central Neighborhood. Apart from gathering most Saturday mornings throughout the year to tend to the garden, this year Urban Farm participants are working on ways to educate local communities on farming techniques to pass along knowledge gleaned in its 17 years of operation.

Campus Ministries

Trinity continues to support staff and students at Cleveland State University, partnering with the President's Office, Student Engagement, Counseling Center, LGBTQ+ Center, and Health and Wellness Services. Trinity is represented at multiple tabling opportunities each year. On our own campus, we continue to offer space for Muslim students and community members for Jumma Prayer. Continue to offer space for United Protestant Campus Ministries (UPCAM) programming. Trinity has also maintained connections to community leadership in Campus District and St. Vincent's Charity Campus.

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Just as God came to be in relationship with us, Neighborhood Partnerships will develop and maintain reciprocal relationships of mutual support with geographic neighbors, especially in Central and Campus Districts.

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Delivering Thanksgiving Baskets



Thanksgiving Baskets for Marion - Sterling



Preparing Gifts for Marion- Sterling



Preparing Gifts for Marion- Sterling



The Mitten Tree

New Partnerships

LGBTQ Center: The Rev. Adrienne Koch spoke at a panel at the Center and at the Transgender Day of Remembrance held on Metro’s Campus. In the fall, Rev. Koch organized “Church Hurt Groups” to service upwards of 30 locals identifying as LGBTQ people who have been hurt by participation in religious communities. These began in 2024.

Signal Cleveland: This nonprofit journalism group offers jobs for community members to report on community happenings, empowering those in Central, and other Cleveland neighborhoods, to be involved in what’s happening in their city. Signal has connected us to participation opportunities in the Central Block Party, as well as invitations to community events, such as an annual spelling bee held for Marion Sterling students. Programming opportunities for 2024 are still in development.

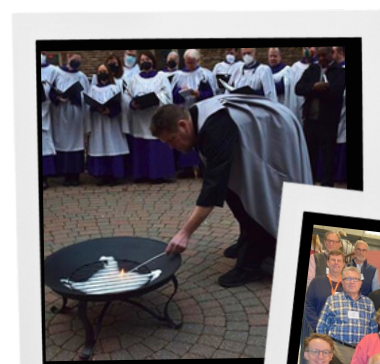
Diocesan & National Ministry

Current: Debbie Likins-Fowler, Leah Romanelli-DeJesus, Ute Vilfroy

Vestry Representative: Diane Hexter **Staff Liaison:** Bernard Owens

- One Trinity person served on the Bishop Search Committee. Two members served on the Transition Committee.
- The “Seeing the Face of God in Each Other” Diocesan Dismantling Racism Training Workshop was held in March and November.
- Coffee Mug Exchange with other churches at the at Winter Convocation and the Diocesan Convention.
- Diocesan-wide Middle School Pilgrimage - Spring 2023
- Easter Vigil for wider Diocese held at Trinity
- 7-8 volunteers from Trinity regularly take part in outreach programs at St. Luke’s, Cleveland.
- The Cathedral hosted two meal events on the Friday before Bishop Jolly’s consecration, which included attendees from the wider national church.
- Participated in Cleveland Pride Parade. Trinity’s LGBTQ+ team invited several Diocesan congregations.
- Ute Vilfroy received the Bishop’s Shield from Bishop Mark Hollingsworth at his Diocesan retirement event.
- Episcopal Youth Event held July 4-8 at the University of Maryland
- Five Trinity members attended It’s All About Love: A Festival for the Jesus Movement in Baltimore July 9-12.
- Bishop Jolly’s formal seating in the Cathedral took place on September 9.

“
As the church universal,
we recognize we are
one body in Christ. This
committee supports the
larger mission of The
Episcopal Church
through support of
diocesan and national
programs and causes.
”



Easter Vigil



Diocesan Convention

Adult Faith Formation

Current: Luke Taylor, Pam Meyers, David Crampton

Vestry Representative: Cynthia Ries **Staff Liaison:** Adrienne Koch

As a Mission Team, 2023 was a year of learning; learning how to adapt Christian education to a newly formed post-pandemic culture. Here's what we learned:

Bible Study

Trinity folks were excited to come back together. At the beginning of the year, bible study attendance exploded with nearly 30 people showing up for the first in-person Sunday class. Not only that, but Trinity folks are willing to volunteer their time to teach. We had 15 active lay teachers and facilitators this last year, mostly utilizing the Kerygma curriculum, which we're trying out for a two-year cycle. Last year, we had classes on Knowing God, God Calls Leaders, and the Psalms. In the fall, we walked through the Old Testament and this spring we are walking through the New. We've learned that with structured curricula and thematic formats, facilitators have an easy time teaching classes and participants can easily pop-in or miss a session and still gain from the courses. We also had special classes from academic congregants on Medieval Psalms, the Apostle Paul, and the history of Trinity stained-glass.

Trinity and Dean's Forums

2023's increase in formation activities allowed Trinity to expand our offerings to forums led by Dean Owens in two different formats: Trinity Forums, which are events for the entire congregation, and Dean's Forums, which are topical seminars open to anyone interested. Dean Owens held Trinity Forums with the Rev. Dr. Luke Powery of Duke University, the Rev. Becca Stevens of Thistle Farms, Case Western Professor of Religion, Dr. Timothy Beale, and President of CSU, Dr. Laura Bloomberg, as well as Dean's Forums with Project Noir, the LGBTQ Center of Cleveland, and topical congregational conversations like the Theology of Church Security, and Anxiety to Adventure.

— “ —
To guide people to Jesus and into Christlikeness through sacred conversations, scripture, study, practice, prayer, and spiritual experience.
— ” —



Trinity Forum with Dr. Laura Bloomberg



Trinity Forum with the Rev. Becca Stevens

Reimagining Retreats

2023 was a year of evaluating how the pandemic affected attendance at the traditional Advent and Lenten retreats offered by Trinity each year. Attendance was exceptionally low, so low that the Lenten retreat was cancelled. After talking with clergy from other Episcopal parishes, and reading articles post-pandemic, we learned that Trinity was not alone in lower numbers for annual events of this size, focused primarily on the needs of insular communities. The strategy we developed was to program the next year in collaboration with partners at other churches and like-minded institutions, to draw members of multiple communities to events. In the 2024-2025 program year, Trinity has plans to host a spring Diocesan Event related to Indigenous Ministries and organize a collaborative Fall Retreat with renowned Catholic writer and speaker, Sr. Joan Chittister.



Trinity Forum with the Rev. Dr. Luke Powery

Wednesday Formation Offerings

In addition to Trinity Forums offered by the dean, the cathedral invited professionals within our congregation to lead evening classes immediately following Evensong during the program year. In the spring, Professor Emeritus Bob Fowler taught a class on the Apostle Paul; and in the fall, the Rev. Adrienne Koch, taught a class on the spirituality of the Enneagram, Cynthia Ries, taught classes on Soul Collage and labyrinth walking, and Professor Emeritus Michael Wells taught a class on the history of Trinity's stained-glass.

Inquirers' Class

In both the spring and fall, the Rev. Adrienne Koch led Inquirers' classes for both newcomers and those interested in becoming Episcopalian to connect more deeply with themselves, God, and this community. Classes surround discussions on the meaning of the baptismal covenant, and the sharing of personal spiritual journeys. The timeline of this course make those who complete it eligible for adult baptism, confirmation, reception, and reaffirmation at the Easter Vigil each year.

Realm

Trinity began using the Realm member database in the fall of 2023 to register attendees for congregational events and manage member contributions. In February 2024, members will be invited to download the Realm smartphone app (or use Realm's desktop app) as their new member portal. Members will be able to access Trinity's member directory, update their contact information, connect with their small groups, give offerings and receive church news. Training sessions and materials will be provided to assist members in learning to use Realm's tools to connect with each other and with opportunities at Trinity. **An informational forum, Building the Realm Community, will be held February 25, 2024.**



Invite, Welcome, Connect

Current: Ron Ross, Andrea Elliott, Jeff Ackroyd

Vestry Representative: Audrey Hudak **Staff Liaison:** Ginger Bitikofer

Trinity's Invite Welcome Connect mission team provides opportunities for hospitality and evangelism, to engage newcomers and help them feel at home.

- We resumed having newcomer brunches in April and October in order to help new folks get to know us better. We also welcomed new members at our Liturgy of Welcome in May.
- In late summer we launched a new postcard invitation campaign through Welcome Wagon, to invite new homeowners in nearby Cleveland neighborhoods to join us for our fall season worship & programs.
- We designed new Trinity yard signs to spark conversation with our neighbors and distributed them to members in August and September, in time for the start of our fall programs.

“
To go and make disciples of all nations by cultivating intentional practices of evangelism, hospitality, and belonging; to renew Trinity through a continual process of welcoming and celebrating new relationships.
”



Property & Sustainability

- We began the stained glass window repairs. 4 windows were removed and are currently being worked on.
- We installed new sound systems and hearing loops in the Nave, Chapel, Cathedral Hall, and Conference Room A/B.
- Continued masonry repairs, including Parish House and the courtyard privacy wall along Euclid Ave.
- Upgraded security cameras and the server, funded by a State of Ohio grant.
- A new section of Columbarium niches was opened. 66 new niches were built and became available for sale in the summer of 2023.
- We repaired the Cathedral Hall ceiling and 2nd floor men's room following the December 2022 pipe burst, refinished Cathedral Hall floor and installed heating wrap on the pipes and a baseboard heater to prevent further pipe bursts.

Stewardship

Trinity Cathedral's 2023 stewardship campaign theme was "Joyful Giving, God's Abundance." The committee chose this theme to focus our drive as an invitation to the congregation to experience God's abundance through fresh eyes and open hearts: because of God's Abundance, we Joyfully Give.

Our campaign launched on September 24th following a lovely cookout the day before where pledge packets were first disseminated alongside bratwursts and fruit salads in the courtyard--a welcome use of an underutilized space. Pledge packets continued to be distributed by mail and at a promenade table as we've done in years past. Meaningful and inspiring messages of stewardship called "Ministry Moments" were shared by Brant Lee, Audrey Hudak, Gayle Smith along the way, key contributions to delivering the message.

Pledge commitments made for our fall 2023 drive (exceeding \$404,000 at the time of this printing) were on par with 2022 pledge receipts and trending to exceed 2022. Pledges can still be made by visiting trinitycleveland.org/pledge.

The appeal concluded successfully at the end of October with a congregational celebration supper and hymn sing in gratitude for the congregation's generosity. We are blessed with increase - an abundance of returning commitments, new commitments, and increased commitments. Indeed, "Our God is able to do exceedingly abundantly above all we ask and think." (Eph. 3:20)

THANK YOU!

We thank God for the faithfulness and diligence of our donors over the years. Your generosity allows us to live out our mission and frees our ministries to flourish. It is generosity that tangibly reminds us that God uses the gifts of the people in our faith family to "do more than we can ask or imagine" (Eph 3:20).

- Lori Abbott
- Chuck Abookire
- Jeff Ackroyd and Kim DeNero-Ackroyd
- Chad Allison
- Larry and Gail Anderson
- George Anderson and Deb Horn
- Thomas Anderson and Rosalie Tyner
- Ifeyinwa Anoliefo
- Victoria Anoliefo
- Vikas Anupama
- Ruth Arendt
- Brandon Ashcraft
- P. Thomas Austin
- Jeffrey Baddeley
- Michelle Bader
- Denise Bakerink
- Roger Barnhard
- George Barnum
- Carl and Martha Bartel
- Max Bates
- Ron and Lynn Bates
- Rob Bauer
- Mary Anne Baumgartner
- Natalie Belle
- The Benevity Community Impact Fund
- Allen Bennet
- Crystal Bennett
- Robert Bensinger
- Mark Biddlestone
- Martha Bifano
- Steven and Elizabeth Billings
- Billings Family Fund
- Mark and Virginia Bitikofer
- Melvina Blair
- Scott and Stephanie Blanchard
- Laura Blunk
- James Bolce
- Wayne Booker
- The Bowen Family Fund
- Al Brazynetz and Philip Creter
- Clark Broida and Marie Kittredge
- Dolores Brown
- Walter Bruckner and Pam McKee
- Carolyn Brunelle
- Paul and Susan Bunner
- Eva Bunosky Tours
- Martha Burkett
- Harry F. and Edna J. Burmester Charitable Remainder Trust
- John Butchko and Barbara Kanary
- Emily Butler
- Buttonwood Fund

- Barbara Capone
- Robert and Holly Carroll
- Paul Cawein
- Lee Chilcote and Katherine Readey
- H. William and Diane Christ
- Eric Christiansen
- Cleveland Institute of Music
- John and Nicole Clouser
- Evan Coaker
- David Cogan
- Collaborative To End Human Trafficking
- Rose Xylia Colquhoun
- Beth Cooper and Paul Herrgesell
- Andrew Cox
- Meegan Cox
- David Crampton
- Stuart and Susan Crampton
- David and Gayle Cratty
- Joe Crichton
- Marianne Crosley
- Barbara Crouse
- Fran Csoma
- Holly Csorba
- Duane Culler and Ron Ross
- Gavin and Kayla Custer
- Cuyahoga Valley Christian Academy
- Daughters of the King
- Dennis and Helen Day
- Evelyn DeLiso
- Ann DeVaul
- Jeremy and Daria Diakonova-Curtis
- Andrew Dittmar
- Tom DiVita
- Henry Doyle
- Michael Drivas
- Judy Eckelmeyer
- Edward and Lois Eiseman
- Otto Elkins
- Bruce and Andrea Elliott
- Pamela Elliott
- Steve Emery
- The Episcopal Diocese of Ohio
- Traci Ext and Loren Toplitz
- Peter Faass
- Christopher Faiver
- Melody Fawcett-Leech
- Tom and Brooke Feher
- Anna Ferguson
- Rick Florence
- Amy Fodor
- Forest City Lodge No 388 F and AM
- Robert Fowler and Deborah Likins-Fowler
- Patty Franklin
- William and Rebecca Fuller
- Eric and Evelyn Funston
- Kenneth Gabele and Elizabeth Lucas
- Carol Gallagher
- Abigail Hakel Garcia
- Gardeners of Greater Cleveland
- Stavros and Karen Gazis
- Joyce Geib
- Anne Gill
- Melissa Glorioso
- Lisa Gonosey
- Steve Gonosey
- Sally Goodall
- John and Joy Gordon
- Tony and Sharon Gorris
- Marian Graham
- Carol Grasgreen
- Mike Graska and Karla Rivers
- Neil and Joyce Green
- Robert Gref and Aloise Weiker Gref
- Dorian Griswold
- Peg Hamilton
- Sue Hanson
- Skip Harger
- Alex and Julie Harnocz
- James and Yvonne Harrold
- Melody Hart and Gary Benjamin
- Lorna Hartling
- Jonathan and Karry Hatch Family Fund
- Martin and Allison Hauserman
- Hunter Havens
- Jeffrey and Stephanie Helsing
- Marilyn Hendricks
- Kevin Hengst and Susan Ford
- Rudolf and Barbara Hermes
- Martin and Dawn Hermes
- Robin Herrington-Bowen
- Mark Hesselink
- Diane Hexter
- Mark and Janette High
- The Higley Fund
- MJ Hilker
- Clifford Hill
- Alex Hilleary
- Ward and Suzanne Hines
- Mark and Susan Hollingsworth
- Bruce Holloway and Ted Andrews
- Karen Holtkamp
- Edward Horejs and Jean Polk-Horejs
- Dan and Matthew Hout-Reilly
- Sam Hubish
- Audrey Hudak
- Doreen Hughes
- Mike and Margot Humby
- Hunger Network of Greater Cleveland
- Peter and Joyce Igel
- Paul Ingalls
- Steve Ingalls and Anne Kmieck
- Jeffrey Irvine and Lynne Ramsey
- Donald Jackson
- Geoffrey Jacobson
- Brigitte Janke
- Matthew Jaroszewicz and Andrew McCollister
- JKL Tours LLC
- Melvin Jones
- Kevin Kasner
- Jim Keene
- Jan Kelemen
- Roger and Carol Kienzle
- Donald King
- Pat Kinnear
- William and Linda Klancher
- Mary Klier
- Michael and Sarah Knoblauch
- Adrienne Koch and Melanie Giovannone
- Susan Kollai
- Leslie Krebs
- Mene Kude and Kate Gimah
- Ted and Kim Kusek
- Constance Laessig
- Sally Lambert
- Larry Lane
- Susan LaPine
- Darrell Lausche and Donald Chuppa
- David Lawrence
- Brant Lee and Marie Curry
- Linda Lee
- James and Clarke Leslie
- Howard and Ruth Ann Lewis
- Tracey Lind and Emily Ingalls
- Karen Litchfield
- Whitney and Georgia Lloyd
- Diane Lockard
- Jon Logan
- Linda Lohr
- Peggy Lopuszanski
- Theodore Lucas
- George and Sandra Luther
- M and M Humby Charitable Giving Fund
- Brian and Mary Mahovlic
- James Marrie and Victoria Balzer
- Alexander Martin
- Rikhil Mathew
- John Mathews
- Aretha McCreary
- John and Yuri McElliott
- Kira McGirr and Charles McGuire
- Bob and Suzanne McGraw

- Dan McGuire
- Mary McGuire
- Karen Meaney
- Janet Mehnert
- Gretchen Mettler
- Patricia Metz
- Pamela Meyers and Michael Waters
- Sarah Miano
- Dave and Wendy Miano
- Dorothy Miller
- Marcia Milter
- Phyllis Mitchell
- Christina and Frederick Monreal
- Louise Mooney
- Barbara Morton
- Dale Murphy and Bill DiTirro
- Murphy Family Foundation
- Arvy Myers
- Greg Myers
- Anthony Nassif
- Kaneala Nelson
- Charlotte Nichols
- James Nicks
- Patricia Nixon
- Barbara Northan
- Andrew Novak
- Peter Novakovic
- Laurance Nowak
- Edward and Kathleen Nowicki
- Shirley Nylund
- Brian and Mary Ann O'Riordan
- Keith Owen
- Bernard J. and Johanna D. Owens
- Parker Hannifin Corp
- Charles Parsons
- Bill Patterson
- Ed and Gail Payne
- Janet Pearce
- William and Mae Pelster
- Ed and Sue Perkinson
- William and Nancy Persell
- Timothy Piazza and Ruth Milne Piazza
- D. Lynn Pickering
- Dale Pittman
- Scott Poffenberger
- Antoinette Ponzo
- Ronald Potter
- William and Sandra Powel Fund
- Charlotte Pressler
- Ethel Pressler
- Peggie Price
- Erik and Katherine Proehl
- Richard Pryor
- Dept Of Public Safety Ohio EMA
- Winthrop Quigley
- Toby Radloff
- Kathy Raymond
- Michael and Juliette Regnier
- Kimberly Reingold
- Ally Rich
- James and Nancy Rich
- Cynthia Ries
- Holly Risch
- Georgianna Roberts
- Stephen and Patricia Roberts
- Dwight Robinson
- Larry and Elaine Ross
- Kathy Rubendall
- Byron Rushing
- Nathan Russell
- Chuck and Mary Russian
- Todd Ruth and Mark Malloy
- Sacred Heart Church
- Rolando Santos
- James Saunders
- Myfanwy Saunders
- Mark and Peggy Schauer
- Thomas Schorle
- Rick Schultz
- John Schupp
- William Seifert-Kessell and Kelly Henderson
- Terry Semenech and Ismunadi Ismanto
- Dan Senger and Jimmy Estilloso
- Scott Shafer
- Timothy and Carolyn Shields
- Bryan and Mary Sickbert
- Karsten Siebert
- Nancyanne Sinclair
- Greg and Terese Skrocki
- Bob Smith
- Gail Smith
- Catherine Smythe Zajc
- Deborah Solyan
- Norma Spence
- Cliff Spencer
- Jeffrey and Patricia Spiess
- St. Christopher's by the River
- Kathleen Stablein
- Christopher Stacey and Adriana Guzman
- Robert Stark
- Jessie R. Stewart Fund
- Tom and Cynthia Stilwell
- Richard Stone
- Thomas Stratton-Crooke
- Suzanne Strew
- Sheryl Sullivan
- Francisca Sumagpao
- Ryan Sweeney
- Jonathan Tan
- Robert and May Targett
- Luke Taylor
- The Thatcher Fund
- Thomas and Christina Thoburn
- James Thomas
- Brandon Thompson
- Holly Tomasch
- Donald Traser
- Eric and Julie Travis
- Trinity Episcopal Church, Toledo
- Michelle Triska
- Bradley Upham
- Marilyn and Miguel Valencia
- Meridith Viguet
- Nicholas Vilfroy
- Ute Vilfroy
- Edward Vogel
- Jim and Meg von der Heydt
- Damon and Danielle Walker
- Corinne Wallner
- Kate Warren
- David Watson
- Sherry Watts
- Bob Weaver and Gert Bauer
- Steve Weeks and Betsy Lantz
- Mark Weinle and Michael Washko
- Russell Weisenbacher
- Charles and Lucy Weller
- Michael and Catherine Wells
- Christopher Welsh
- Peter and Amy Wentz
- Kirk and Corinne Wheeler
- Maia White
- Kurt and Mary Ann Wiesner
- Scott Wilkolaski
- Cheryl Williams
- Hugh Williams
- Arthur and Lynette Williams
- Todd Wilson
- Delores Wilson
- Gordon Wilson
- Leigh Wilson
- Wendy Wilson-Walker
- Sally Winter
- Janet Wolf
- Douglas and Linda Wood
- Lynn Wood
- Bob and Zoe Wood
- Scott Woodard
- Nicole Wright
- Tim and April Yanda
- YMCA of Greater Cleveland
- Richard and Elizabeth York
- Zavarella Bros Construction Co

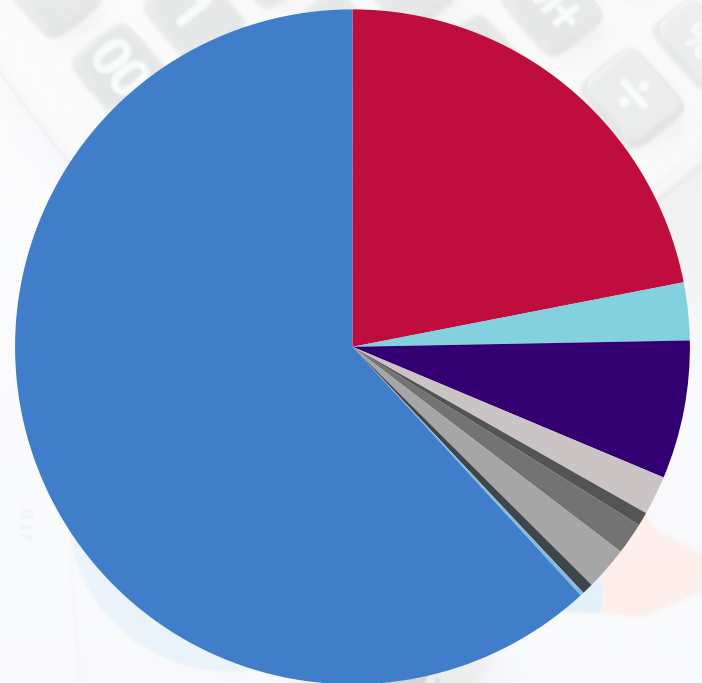
If your name is missing from this list or misspelled, please let us know.

Operating Activities

2023 (Unaudited)

INCOME		
Pledge Payments	\$ 405,283	
Offerings (Including Christmas & Easter)	51,078	
Additional Gifts	122,448	
TOTAL CONGREGATIONAL SUPPORT	\$ 578,809	
GRANTS*	34,663	
Music & Art at Trinity Shared Services	12,000	
Columbarium Niche Sales	28,200	
Earned Income - General	38,542	
TOTAL EARNED INCOME	78,742	
Friends Support	9,889	
Corporate/Diocesan Contributions	3,328	
TOTAL FRIENDS/CORPORATE SUPPORT	13,217	
ENDOWMENT & OTHER GTF SUPPORT ^	1,142,124	
TOTAL INCOME	1,847,555	

- Pledge Payments
- Offerings
- Additional Gifts
- Grants
- Music & Art Shared Services
- Columbarium Niche Sales
- Earned Income General
- Friends Support
- Corporate/Diocesan Contributions
- Endowment & Other GTF Support



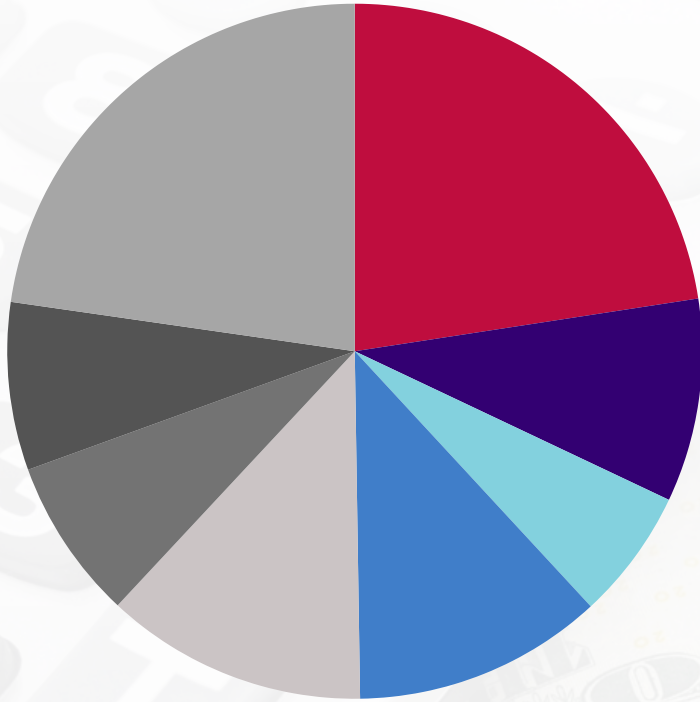
INCOME

* Additionally, Trinity received a State of Ohio grant for the upgrade and installation of security cameras. The proceeds from this grant totaled \$60,984.

^ The endowment also funds capital projects not included in this operating activities statement.

** of trailing 20 quarter average balance at September 30, 2022.

- Worship & Liturgy ■ Spiritual Formation
- Congregational Care ■ Total Mission
- Diocesan Assessment
- Trinity Commons, Net ■ Property
- Administration



EXPENSES

EXPENSES

WORSHIP & LITURGY	417,053
SPIRITUAL FORMATION	174,764
CONGREGATIONAL CARE	112,484
Civic & Community Outreach	167,479
Music & Art at Trinity	47,473
TOTAL MISSION	214,952
DIOCESAN ASSESSMENT	225,320
TRINITY COMMONS, NET	138,764
PROPERTY (CATHEDRAL)	144,293
ADMINISTRATION	419,925
TOTAL EXPENSE	1,847,555
NET SURPLUS FROM OPERATIONS	\$0

ENDOWMENT & GENERAL TRUST FUND

Endowment	\$ 19,411,669		
Other Funds	785,348		
TOTAL ENDOWMENT AND GTF ASSETS 12/31/2022		\$ 20,197,017	
Contributions	81,185		
Withdrawals for 2023 Operations	(1,142,124)		-5.3%**
Withdrawal for Capital	(334,000)		-1.6% **
Investment/Income Gains	3,148,465		15.6%
NET CHANGE IN VALUE		1,753,526	
Endowment	20,978,331		
Other Funds	972,212		
TOTAL ENDOWMENT AND GTF ASSETS 12/31/2023		\$ 21,950,543	

People at Trinity Cathedral

Staff as of December 31, 2023

The Very Rev. Bernard J. Owens, IV, Dean
The Rev. Adrienne Koch, Priest Associate
Ginger Bitikofer, Associate for Congregational Life & Membership
Melvina Blair, Space Use & Hospitality Coordinator*
Brett Boardwine, Communications Manager
Emily Butler, Administrative Assistant, Music & Art*
Dan Hout-Reilly, Controller
Sam Hubish, Livestream, Video & Website Consultant
Doreen Hughes, Executive Assistant to the Dean
Carolyn Hoff, Organ Scholar & Music Librarian*
JoEllen West, Organ Scholar & Music Librarian*
Morgan Miller Mecaskey, Music Director, Abundant Table Service*
Aretha McCreary, Hospitality Coordinator*
Brandon McCreary, Sound Technician*
Eric Travis, Director of Children's and Youth Ministries
Terence Hunter, Building Steward
Grant Barnes, Building Steward
Bill DiTirro, Interim Facility Manager **
Cheryl Williams, Director of Development and Community Programming
Todd Wilson, Director of Music

* Denotes part-time positions

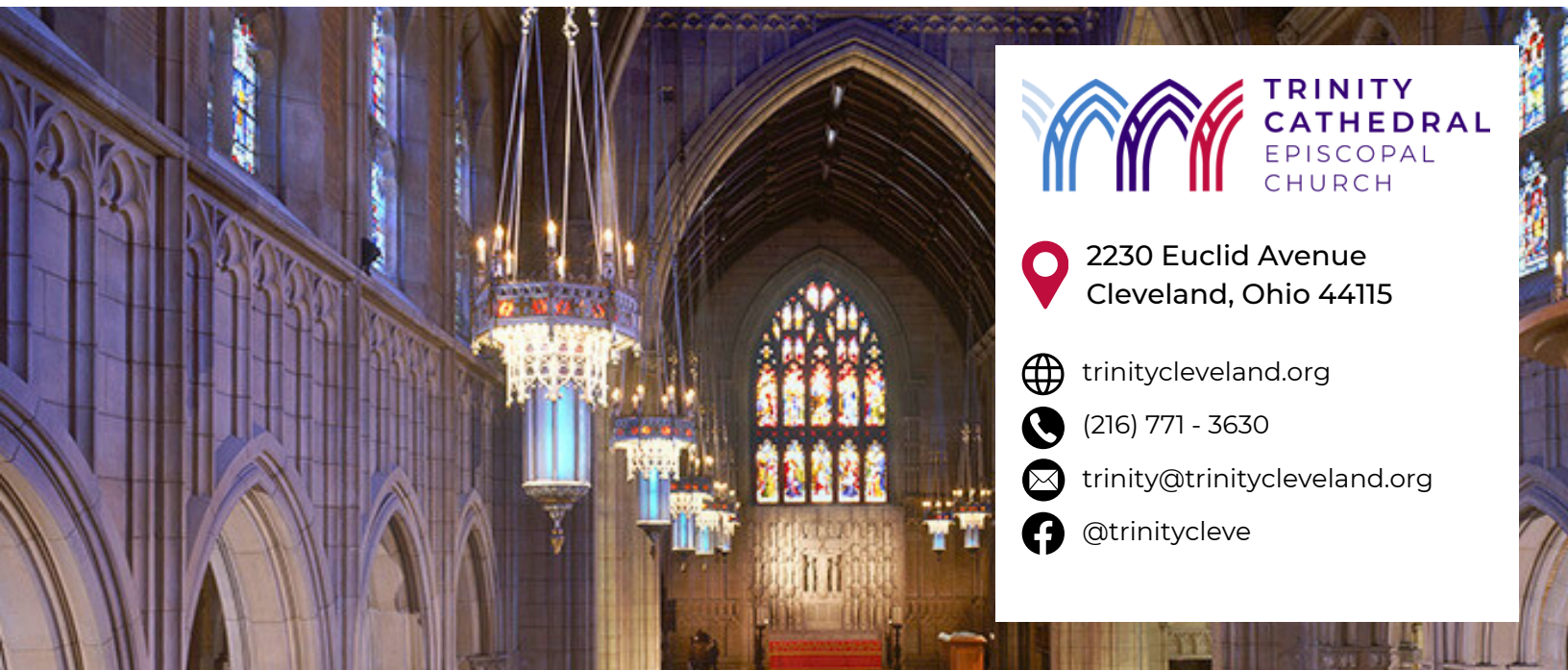
** Jon Silvis was hired as Operations
Manager as of January 23, 2024


Vestry

Mark Biddlestone
Elizabeth Billings
Marie Curry
Kimberlee DeNero-Ackroyd, Junior
Warden
Martin Hermes
Paul Herrgesell, Treasurer
Diane Hexter
Audrey Hudak
Antoinette Ponzio
Cynthia Ries
Jeffrey Spiess, Senior Warden
Marilyn Valencia


The Episcopal Diocese of Ohio

The Rt. Rev. Anne B. Jolly
Bishop of Ohio



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Cleveland, Ohio 44115

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 @trinitycleve